

Coaching Agreement for Coach Mentoring

This agreement, between Erin K. Garcia and _____ (“Mentee”) will begin on _____ .

The fees for this time period are:

Individual mentoring @ \$125 hour, or
Group mentoring @ \$75 hour/4 person minimum

The service provided to the client by Erin K. Garcia is coaching and mentor coaching.

Mentor Coaching is defined as providing professional assistance in achieving and demonstrating the levels of coaching competency demanded by the desired credential level sought by a coach-applicant (mentee).

Furthermore, Mentor Coaching means an applicant (mentee) being coached on their coaching skills rather than coaching on practice building, life balance, or other topics unrelated to the development of an applicant’s coaching skill.

Mentoring consists of listening to recorded or live coaching sessions by the client with feedback, coaching and mentoring on the client’s coaching skills with attention to the Core Competencies.

The time agreement is:

Mentoring will commence on or after _____ (date), for _____ hours and will conclude on or about _____ date.

1. Erin K. Garcia promises the above-named client that all information provided will be kept strictly confidential to the extent allowed by law. I respect your willingness to be truthful, and I will treat this information as a special confidence.
2. You can count on me to be honest and straightforward, asking questions and making requests. The main purpose of our interaction is to mentor you on your coaching skills and presence.
3. To begin our mentor coaching relationship, please read the following: As a client, I understand and agree that I am fully responsible for my physical, mental and emotional well-being during my coaching time, including my choices and decisions. I am aware that I can choose to discontinue coaching at any time.
4. I understand that “coaching” is a Professional-Client relationship I have with my coach that is designed to facilitate the creation/development of personal, professional or business goals and to develop and carry out a strategy/plan for achieving those goals.



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5. I understand that coaching is a comprehensive process that may involve all areas of my life, including work, finances, health, relationships, education and recreation. I acknowledge that deciding how to handle these issues, incorporate coaching into those areas, and implement my choices is exclusively my responsibility.
6. I understand that coaching does not involve the diagnosis or treatment of mental disorders as defined by the American Psychiatric Association. I understand that coaching is not a substitute for counseling, psychotherapy, psychoanalysis, mental health care or substance abuse treatment and I will not use it in place of any form of diagnosis, treatment or therapy.
7. I promise that if I am currently in therapy or otherwise under the care of a mental health professional, that I have consulted with the mental health care provider regarding the advisability of working with a coach and that this person is aware of my decision to proceed with the coaching relationship.
8. I understand that information will be held as confidential unless I state otherwise, in writing, except as required by law.
9. I understand that certain topics may be anonymously and hypothetically shared with other coaching professionals for training or consultation purposes.
10. I understand that coaching is not to be used as a substitute for professional advice by legal, medical, financial, business, spiritual or other qualified professionals. I will seek independent professional guidance for legal, medical, financial, business, spiritual or other matters. I understand that all decisions in these areas are exclusively mine and I acknowledge that my decisions and my actions regarding them are my sole responsibility.
11. I agree to obtain a written authorization/release from any client that I record for the purpose of sharing this recording with my mentor coach. Please initial here:

Our signatures on this agreement indicate full compliance with the requests and promises above, and complete understanding of the services to be provided.

Mentee	Date	Mentor	Date
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